

Operations Policy #927 Weapons and Dangerous Instruments

Purpose:

The SusQ-Cyber Charter School Board of Trustees believes that the physical safety of students, staff members, and visitors is essential for the proper operation of the school and for the establishment of a positive learning environment. Based on this premise, the Board of Trustees seeks to provide a safe environment free from weapons for both students and school staff members.

Authority:

It shall be the policy of the Board of Trustees that possession of or bringing a weapon by staff member is prohibited on school property or in any vehicle providing authorized transportation of students to or from any school sponsored function, activity, or event or at the location of any school-sponsored activity.

Definitions:

"Weapon" shall mean any instrument or implement used for the infliction of or capable of inflicting bodily injury that serves no common lawful purpose, including, but not limited to, any knife, razor, razor blade, or other cutting instrument or cutting tool, sharpened wood, sharpened metal, nunchuk stick or other martial arts device, brass or metal knuckles, club, metal pipe, blackjack, chemical agent, such as, mace, laser, shocker, or stun gun, any explosive device, firearm (including pellet guns and BB guns), gun, sling shot, bow, arrow, or any other similar device from which a projectile may be discharged, including a firearm or weapon that is not loaded or that lacks a component or a device necessary to render it immediately inoperable. The term "weapon" shall include "weapon look alike," including any instrument or implement designed to look like a "weapon."

"Possess" and "Possession" shall mean being on the person, in a person's car on school property, or otherwise under his or her control.

Guidelines:

A staff member who violates this policy or otherwise assists in the violation of the policy will immediately be suspended from work without pay for a period of ten (10) days pending action of the Board of Trustees to terminate employment (or, as authorized by the Board of Trustees, a Committee of the Board of Trustees, or a Hearing Examiner).

Delegation of Responsibility:

The CEO will review each infraction on a case-by-case basis and may recommend alternative disciplinary action. In accordance with PA Act 26 of 1995, and Act 30 of 1997, Article 13, Section 1303B, the SusQ-Cyber Charter School will " report any new incidents involving acts of violence or possession of a weapon by any person on school property . . . " as required by the Pennsylvania Department of Education's Office of Safe Schools on the forms provided by the office.

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS CONTROL. THIS POLICY IS NOT INTENDED TO CONFLICT WITH CHARTER REQUIREMENT.